| 202 | ANNUAL RATES |  |  |  |  |  |  |  | HOURLY RATES |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| Grade |  |  |  |  |  |  |  | Grade |  |  |  |  |  |  |  |
| 48 | \$105,386 | \$108,548 | \$111,804 | \$115,158 | \$118,612 | \$122,170 | \$125,835 | 48 | \$65.21 | \$67.16 | \$69.18 | \$71.26 | \$73.39 | \$75.60 | \$77.86 |
| 47 | \$102,816 | \$105,900 | \$109,077 | \$112,349 | \$115,720 | \$119,191 | \$122,766 | 47 | \$63.62 | \$65.53 | \$67.49 | \$69.52 | \$71.60 | \$73.75 | \$75.96 |
| 46 | \$100,307 | \$103,317 | \$106,416 | \$109,608 | \$112,898 | \$116,284 | \$119,773 | 46 | \$62.07 | \$63.93 | \$65.85 | \$67.82 | \$69.86 | \$71.95 | \$74.11 |
| 45 | \$97,861 | \$100,797 | \$103,821 | \$106,935 | \$110,143 | \$113,447 | \$116,851 | 45 | \$60.55 | \$62.37 | \$64.24 | \$66.17 | \$68.15 | \$70.20 | \$72.30 |
| 44 | \$95,474 | \$98,339 | \$101,288 | \$104,328 | \$107,456 | \$110,681 | \$114,000 | 44 | \$59.07 | \$60.85 | \$62.67 | \$64.55 | \$66.49 | \$68.48 | \$70.54 |
| 43 | \$93,146 | \$95,940 | \$98,819 | \$101,783 | \$104,837 | \$107,981 | \$111,220 | 43 | \$57.63 | \$59.36 | \$61.14 | \$62.98 | \$64.87 | \$66.81 | \$68.82 |
| 42 | \$90,875 | \$93,600 | \$96,408 | \$99,300 | \$102,279 | \$105,346 | \$108,507 | 42 | \$56.23 | \$57.92 | \$59.65 | \$61.44 | \$63.29 | \$65.18 | \$67.14 |
| 41 | \$88,657 | \$91,318 | \$94,056 | \$96,878 | \$99,785 | \$102,777 | \$105,861 | 41 | \$54.86 | \$56.50 | \$58.20 | \$59.94 | \$61.74 | \$63.59 | \$65.50 |
| 40 | \$86,495 | \$89,090 | \$91,763 | \$94,516 | \$97,351 | \$100,272 | \$103,280 | 40 | \$53.52 | \$55.12 | \$56.78 | \$58.48 | \$60.24 | \$62.04 | \$63.90 |
| 39 | \$84,385 | \$86,917 | \$89,524 | \$92,211 | \$94,976 | \$97,826 | \$100,761 | 39 | \$52.21 | \$53.78 | \$55.39 | \$57.06 | \$58.77 | \$60.53 | \$62.35 |
| 38 | \$82,327 | \$84,797 | \$87,340 | \$89,960 | \$92,660 | \$95,440 | \$98,303 | 38 | \$50.94 | \$52.47 | \$54.04 | \$55.66 | \$57.33 | \$59.05 | \$60.83 |
| 37 | \$80,320 | \$82,728 | \$85,211 | \$87,767 | \$90,400 | \$93,113 | \$95,905 | 37 | \$49.70 | \$51.19 | \$52.72 | \$54.31 | \$55.93 | \$57.61 | \$59.34 |
| 36 | \$78,360 | \$80,711 | \$83,133 | \$85,626 | \$88,195 | \$90,841 | \$93,566 | 36 | \$48.48 | \$49.94 | \$51.44 | \$52.98 | \$54.57 | \$56.21 | \$57.89 |
| 35 | \$76,450 | \$78,743 | \$81,106 | \$83,538 | \$86,045 | \$88,625 | \$91,284 | 35 | \$47.30 | \$48.72 | \$50.18 | \$51.69 | \$53.24 | \$54.84 | \$56.48 |
| 34 | \$74,585 | \$76,821 | \$79,127 | \$81,501 | \$83,946 | \$86,464 | \$89,058 | 34 | \$46.15 | \$47.53 | \$48.96 | \$50.43 | \$51.94 | \$53.50 | \$55.10 |
| 33 | \$72,765 | \$74,948 | \$77,197 | \$79,513 | \$81,898 | \$84,355 | \$86,886 | 33 | \$45.02 | \$46.37 | \$47.76 | \$49.20 | \$50.67 | \$52.19 | \$53.76 |
| 32 | \$70,991 | \$73,122 | \$75,315 | \$77,573 | \$79,901 | \$82,298 | \$84,766 | 32 | \$43.92 | \$45.24 | \$46.60 | \$48.00 | \$49.44 | \$50.92 | \$52.45 |
| 31 | \$69,260 | \$71,337 | \$73,478 | \$75,680 | \$77,952 | \$80,291 | \$82,699 | 31 | \$42.85 | \$44.14 | \$45.46 | \$46.83 | \$48.23 | \$49.68 | \$51.17 |
| 30 | \$67,569 | \$69,597 | \$71,686 | \$73,836 | \$76,050 | \$78,332 | \$80,682 | 30 | \$41.81 | \$43.06 | \$44.35 | \$45.68 | \$47.06 | \$48.47 | \$49.92 |
| 29 | \$65,922 | \$67,900 | \$69,937 | \$72,034 | \$74,195 | \$76,422 | \$78,714 | 29 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 | \$47.28 | \$48.70 |
| 28 | \$64,314 | \$66,243 | \$68,232 | \$70,277 | \$72,386 | \$74,558 | \$76,793 | 28 | \$39.79 | \$40.99 | \$42.22 | \$43.48 | \$44.79 | \$46.13 | \$47.52 |
| 27 | \$62,746 | \$64,629 | \$66,567 | \$68,564 | \$70,621 | \$72,738 | \$74,921 | 27 | \$38.82 | \$39.99 | \$41.19 | \$42.42 | \$43.70 | \$45.01 | \$46.36 |
| 26 | \$61,215 | \$63,050 | \$64,942 | \$66,891 | \$68,898 | \$70,965 | \$73,095 | 26 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 | \$43.91 | \$45.23 |
| 25 | \$59,722 | \$61,513 | \$63,360 | \$65,260 | \$67,218 | \$69,234 | \$71,312 | 25 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 | \$42.84 | \$44.12 |
| 24 | \$58,264 | \$60,014 | \$61,814 | \$63,668 | \$65,579 | \$67,544 | \$69,571 | 24 | \$36.05 | \$37.13 | \$38.25 | \$39.39 | \$40.57 | \$41.79 | \$43.05 |
| 23 | \$56,845 | \$58,550 | \$60,306 | \$62,116 | \$63,979 | \$65,899 | \$67,875 | 23 | \$35.17 | \$36.23 | \$37.31 | \$38.43 | \$39.58 | \$40.77 | \$42.00 |
| 22 | \$55,457 | \$57,122 | \$58,835 | \$60,600 | \$62,418 | \$64,291 | \$66,219 | 22 | \$34.34 | \$35.34 | \$36.40 | \$37.49 | \$38.62 | \$39.78 | \$40.97 |
| 21 | \$54,104 | \$55,728 | \$57,400 | \$59,123 | \$60,897 | \$62,724 | \$64,605 | 21 | \$33.48 | \$34.48 | \$35.51 | \$36.58 | \$37.68 | \$38.81 | \$39.97 |
| 20 | \$52,787 | \$54,370 | \$55,999 | \$57,681 | \$59,410 | \$61,192 | \$63,029 | 20 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 | \$37.86 | \$39.00 |
| 19 | \$51,498 | \$53,044 | \$54,635 | \$56,274 | \$57,962 | \$59,701 | \$61,492 | 19 | \$31.86 | \$32.82 | \$33.80 | \$34.82 | \$35.86 | \$36.94 | \$38.05 |
| 18 | \$50,243 | \$51,750 | \$53,303 | \$54,901 | \$56,548 | \$58,245 | \$59,992 | 18 | \$31.08 | \$32.02 | \$32.98 | \$33.97 | \$34.99 | \$36.04 | \$37.12 |
| 17 | \$49,017 | \$50,488 | \$52,003 | \$53,563 | \$55,169 | \$56,824 | \$58,530 | 17 | \$30.33 | \$31.24 | \$32.17 | \$33.14 | \$34.13 | \$35.16 | \$36.21 |
| 16 | \$47,821 | \$49,256 | \$50,735 | \$52,256 | \$53,824 | \$55,438 | \$57,101 | 16 | \$29.59 | \$30.47 | \$31.39 | \$32.33 | \$33.30 | \$34.30 | \$35.33 |
| 15 | \$46,656 | \$48,056 | \$49,496 | \$50,981 | \$52,511 | \$54,087 | \$55,709 | 15 | \$28.87 | \$29.73 | \$30.62 | \$31.54 | \$32.49 | \$33.46 | \$34.47 |
| 14 | \$45,517 | \$46,883 | \$48,289 | \$49,738 | \$51,230 | \$52,767 | \$54,349 | 14 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 | \$32.65 | \$33.63 |
| 13 | \$44,407 | \$45,739 | \$47,111 | \$48,525 | \$49,980 | \$51,479 | \$53,024 | 13 | \$27.47 | \$28.30 | \$29.15 | \$30.02 | \$30.92 | \$31.85 | \$32.81 |
| 12 | \$43,324 | \$44,624 | \$45,962 | \$47,340 | \$48,762 | \$50,224 | \$51,732 | 12 | \$26.80 | \$27.61 | \$28.44 | \$29.29 | \$30.17 | \$31.07 | \$32.01 |
| 11 | \$42,268 | \$43,535 | \$44,842 | \$46,187 | \$47,573 | \$49,000 | \$50,470 | 11 | \$26.15 | \$26.93 | \$27.74 | \$28.57 | \$29.43 | \$30.32 | \$31.23 |
| 10 | \$41,236 | \$42,473 | \$43,748 | \$45,061 | \$46,412 | \$47,804 | \$49,237 | 10 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.71 | \$29.58 | \$30.46 |
| 9 | \$40,231 | \$41,437 | \$42,681 | \$43,960 | \$45,280 | \$46,637 | \$48,037 | 9 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.01 | \$28.85 | \$29.72 |
| 8 | \$39,249 | \$40,427 | \$41,640 | \$42,889 | \$44,176 | \$45,502 | \$46,867 | 8 | \$24.28 | \$25.01 | \$25.76 | \$26.53 | \$27.33 | \$28.15 | \$29.00 |
| 7 | \$38,293 | \$39,441 | \$40,624 | \$41,843 | \$43,098 | \$44,391 | \$45,723 | 7 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.66 | \$27.46 | \$28.29 |
| 6 | \$37,358 | \$38,480 | \$39,634 | \$40,823 | \$42,047 | \$43,308 | \$44,608 | 6 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.01 | \$26.79 | \$27.60 |
| 5 | \$36,447 | \$37,540 | \$38,667 | \$39,826 | \$41,022 | \$42,252 | \$43,519 | 5 | \$22.55 | \$23.22 | \$23.92 | \$24.64 | \$25.38 | \$26.14 | \$26.92 |
| 4 | \$35,558 | \$36,625 | \$37,723 | \$38,855 | \$40,022 | \$41,221 | \$42,458 | 4 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 | \$25.50 | \$26.27 |
| 3 | \$34,691 | \$35,732 | \$36,805 | \$37,907 | \$39,044 | \$40,216 | \$41,423 | 3 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 | \$24.88 | \$25.63 |
| 2 | \$33,845 | \$34,860 | \$35,905 | \$36,983 | \$38,093 | \$39,234 | \$40,413 | 2 | \$20.94 | \$21.57 | \$22.21 | \$22.88 | \$23.57 | \$24.27 | \$25.00 |
| 1 | \$33,020 | \$34,010 | \$35,031 | \$36,081 | \$37,164 | \$38,278 | \$39,427 | 1 | \$20.43 | \$21.04 | \$21.67 | \$22.32 | \$22.99 | \$23.68 | \$24.39 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

